



**Family Health**  
*La Clinica*

# Benefit Summary

## HEALTH INSURANCE

*UnitedHealthCare*

Three plan options

Eligible 1st of the month following hire date

## VISION INSURANCE

*Superior Vision*

Eligible 1st of the month following hire date

## DENTAL INSURANCE

*Delta Dental of Wisconsin*

Eligible 1st of the month following hire date

## CLINIC HEALTH SERVICES

*Eligible on date of hire*

Employees can use our facilities for medical & dental treatments

Employee receives 50% of balance waived after insurance

has been billed (in most cases)

## EMPLOYEE ASSISTANCE PROGRAM

Eligible on date of hire

The program is staffed by professional licensed counselors

who help employees work through difficult issues and problem-

solve effective solutions

## LIFE INSURANCE

*Hartford Insurance*

Family Health pays for 3xs your annual salary (up to

\$250,000)

\*\*\*Voluntary Life is available based on age for employee, spouse

and dependents

## SHORT-TERM DISABILITY

*Hartford Insurance*

Coverage 2/3 salary

Accidents; benefits start day One (1)

Illnesses; benefits start day Eight (8)

Maximum duration 26 weeks

## LONG-TERM DISABILITY

*Hartford Insurance*

Coverage 2/3 salary

Benefits start after 90 days

## 401K

*Lincoln Financial Group*

Enrollment 1st of the month following hire date

Company Match Starts first of the month following 90 days

Family health matches 100% up to 4%

Family Health will invest an additional 1/2% for your 401K

deduction at 5% and 6%

## FLEXIBLE SPENDING

*Diversified Benefits*

Eligible 1st of the month following 30 Days

Plan year Jan - Dec

Convenient pretax method to save for health or dependent

care expenses

## PAID HOLIDAYS

New Year's Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Eve Day

Christmas Day

Personal Holiday

## PAID TIME OFF

PTO accrual starts on your first day

Employees are eligible to take PTO once benefit is accrued

Hourly/Professional

1st year accrual = 20 days

2nd-5th year accrual= 25 days

6th+ year accrual=30 days

Executive/Providers

1st year accrual=25 days

2nd-5th year accrual=30 days

6th+ accrual=35 days